



Center for
Community
Learning, Inc

Basics of CLC

Examples and Exercises

True or False

1. All hispanics/latinos are the same and have the same culture?

Answer

1. The statement that all Hispanics/Latinos are the same is a generalization.

The truth is that depending on the country or region they are from, their culture and even their way of speaking Spanish will be very different.

True or False

2. Race is more important than ethnicity or culture.

Answer

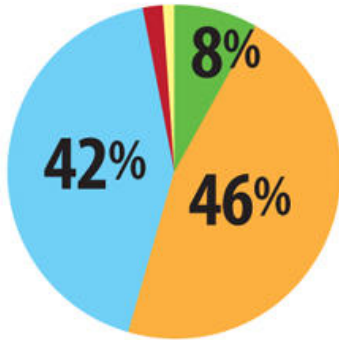
2. False- race, ethnicity and language are some of the many aspects of culture.

Culture includes: all the things stated above plus the following:

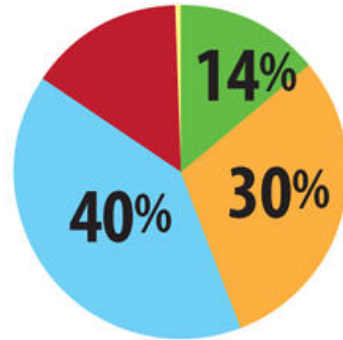
- Age
- Sexual Orientation, Gender Identity and Gender Expression (SOGIE)
- Country of Origin/Ethnicity
- Religion/Spirituality
- Family Type
- Generation
- Education Level
- Employment
- Occupation
- Geographic Location/Residence
- Income/Socioeconomic Status
- Literacy
- Military Experience
- Parenting Status
- Physical and Cognitive Abilities
- Race
- Language Preference
- Perceptions of Health and Well Being/Health Beliefs

Disparity or Disproportionality?

STUDENT SUSPENSIONS*



STUDENT ENROLLMENT

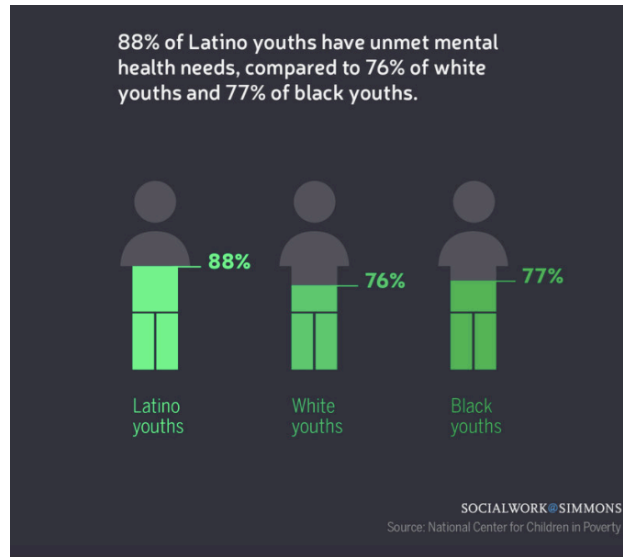


Disparity or Disproportionality?



Data from Campaign for Youth Justice

Disparity or Disproportionality?



Disparity or Disproportionality?

Children in Foster Care in Michigan by Race (2003)

	Total Children		Foster Care	
	Number	Percent	Number	Percent
White	1,832,802	72.1%	7,444	38.8%
African American	445,734	17.5%	10,223	53.2%
American Indian/Alaskan Native	14,770	0.6%	194	1.0%
Asian	54,094	2.1%	78	0.4%
Multi-Racial	64,623	2.5%	547	2.8%
Hispanic	130,836	5.1%	680	3.5%
Other	625	0.0%	39	0.2%
	2,543,484	100.0%	19,205	100.0%

Source: Children's Services Management Info System, CY—093, and Kids Count analysis of 2003 Census population estimates.

Generalization or Stereotype?

A



B



C



Generalization or Stereotype?

- Everyone in Texas rides a horse.



Generalization or Stereotype?

HE LOOKS LIKE A
TERRORIST.



Equality or Equity ?

Example A



Example B



Cultural Competence or Cultural Responsiveness and Humility?

- A. A theory that can be mastered.
- B. A lifelong commitment to self evaluation.
- C. Learning about other cultures.
- D. Focus on organizational systems and processes.
- E. Attention to power imbalances in relationships between participants and organization.